



## JOB POSTING

Position Open: FT GCM and Landscape Gardeners Date: January 27, 2020

Reason for Opening: \_\_\_\_\_ New Position      XX Replacement

### **Landscape Gardener**

**Summary:** Maintain and nurture landscapes and annual flowers around the association property including native plants in Habitat and other demonstration gardens.

### **Job Description Essential Functions:**

1. Maintains turf, plantings and trees in common landscape at Sun City Roseville.
2. Performs the annual flower color change of plants.
3. Assists in the installation of new plantings and irrigation for landscape areas.
4. Performs regular and seasonal pruning of plants and trees.
5. Assists the Landscape Irrigation Technician with the troubleshooting of irrigation issues.
6. Performs regular mulch applications.
7. Performs regular weeding of the existing landscape beds. Clean up of debris.
8. Assists in the application of fertilizer and chemicals of the common landscape areas.

Non-Essential Functions:

1. Other duties as assigned.

### **Golf Course Greenskeeper**

#### **JOB SUMMARY:**

Performs a variety of duties ranging from golf course maintenance to semi-skilled grounds construction and maintenance.

#### **ESSENTIAL FUNCTIONS:**

1. Performs course set-up duties to include setting tee markers and cups, moving ropes and signs, maintaining ball washers, tee boxes, brushes, sand/seed containers, and cleans flower beds.
2. Water and fertilize greens and other turf surfaces and areas.
3. Performs basic preventative maintenance on equipment following instruction from GC Maintenance Mechanic or 2<sup>nd</sup> Assistant Golf Course Superintendent.

**NON-ESSENTIAL FUNCTIONS:**

1. Pick up trash and debris on golf course.
2. Other duties as required.

**Educational Experience Required:**

High school diploma, general education degree or equivalent experience.  
2 years previous landscape experience. Previous knowledge of small landscape equipment. Knowledge of landscape planting, pruning, fertility and pest control and irrigation practices and repair. Good verbal, written, and interpersonal communication skills. Knowledge of native plants.

Able to stand for long periods of time in outside exposure to wind, rain, cold extreme heat and humidity. Able to kneel, stoop, bend, push, pull, reach, lift, carry and move objects weighing up to 50 pounds.

**SUCCESS FACTORS:**

1. The employee can be depended on to report to work at the scheduled time and is seldom absent from work.
2. Employee can be depended upon to complete work in a timely, accurate, and thorough manner and is conscientious about assignments.
3. Employee communicates effectively both verbally and in writing with superiors, colleagues, and individuals inside and outside the Company.
4. The employee works effectively and relates well with others including superiors, colleagues, and individuals inside and outside the Company.
5. The employee exhibits a professional manner in dealing with others and works to maintain constructive working relationships.

Details: Non-exempt. Hours: M-F 8 hours per day with some weekend hours.  
Wages: \$14-\$15/hour + full benefit pkg vac/sick/hol/med/den/vis/401k+match.

**Deadline to apply for this position: Until filled.**

*Please contact HR Department if you need additional information about this job posting or if you wish to apply.*